

The advantages of a Recognition Agreement



- Better communication
- Shared responsibility
- Improved relations between SMT/Governors and staff
- Improved quality of decisions
- Less misunderstandings
- Staff involvement in decision-making
- Better morale
- More motivated staff
- Improved goodwill and mutual respect
- Open and frank discussion
- Less conflict
- Improved contracts, policies and procedures
- Better change management
- Better crisis management