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Standing out from the crowd to get that teaching job!



In the current climate with fewer and fewer jobs for newly qualified teachers, ATL Scotland held an invaluable session for students and probationers providing help, advice, hints and tips on how to ensure you stand out from the crowd and get that teaching job!

The **"Apply Yourself"** seminar which took place at ATL's Scotland office in Edinburgh on Saturday 25th April was the first ATL Future event of 2009 and included first class contributions from experts in teacher recruitment from the maintained and independent school sectors in Scotland.

The event was attended by probationer members and students from Dundee, Strathclyde, Glasgow and Edinburgh Universities, who were nearing completion of their B.ED or Post Graduate courses. Commenting on the day, Halena McAnulty, an ATL post graduate member from Strathclyde University said "The event was excellent and the advice and information we received will be invaluable when applying for teaching jobs. I would highly recommend this ATL seminar to all student and probationer ATL members"

For further information on ATL's student and probationer member's events please contact: Scotland@atl.org.uk

ATL says all independent schools should have:

- a clear, objective and transparent pay policy;
- a pay scale with pay progression;
- an annual cost of living pay rise;
- a job description that accurately reflects the role;
- pay commensurate with the job

Scottish Independent Schools Pay and Conditions Seminar

Following on from our recent e-bulletin to members ATL (Scotland) held a key event for reps and active members, focusing on pay & conditions in the Independent schools sector. The event took place on Wednesday 22nd April 2009 at the Huntingtower hotel, near Perth.

In 2008 ATL carried out a major UK wide survey on pay & conditions in the independent sector; this was an opportunity for ATL to share the outcomes from this survey with members in Scotland. The event was also used as an opportunity to hear from members, their thoughts on pay & conditions ahead of the launch of the ATL Independent Sector pay & conditions survey 2009.

ATL member Alistair Macpherson said "The pay and conditions seminar was a real eye opener. I hadn't realised that there were so many different pay systems in the Independent schools sector. It was a very interesting and enjoyable evening".

Upcoming events

CPD Seminar & AGM - Wednesday 3rd June 2009.

Kate Quigley, learning and development manager will deliver a taster session on assertiveness.

NQ Summer Seminar Glasgow Friday 10th July 2009

Need some advice before you enter the classroom? ATL's free summer seminar will give you the break you need!

Offering you tips and advice before you start teaching, our practical seminar is available to students who have upgraded to NQ/probationer membership, or joined ATL for the first time as a NQ/probationer member.

The event will include sessions on your probation, voice care, managing challenging behaviour and professional development. You will also have the opportunity to talk to other probationers in the same position as you.

The Seminar will take place on Friday 10 July at the Teacher Building, St. Enoch's, Glasgow. **To book a place email organise@atl.org.uk** To reserve a place at any of the events email Scotland@atl.org.uk or call 0131 272 2748

Assert Yourself!

Do you have difficulties saying NO? Would you like to learn how to be more assertive?

If the answers yes, then come along to our CPD seminar on assertiveness on **Wednesday 3rd June 2009.**

Kate Quigley, ATL learning and development manager will deliver a taster session on assertiveness.

This session will look at assertive behaviour and identify a number of techniques that can be used in the classroom and life to help you to be more assertive.

The session will commence at 6pm on Wednesday 3rd June 2009 at the Huntingtower Hotel near Perth and will be followed by the ATL Scotland Branch AGM.

School Visits Michael Higgins ATL Organiser

"I had the pleasure of meeting members at a number of schools over the past few weeks including, Fettes College, Loretto School, Glenalmond College, Queen Victoria School, Edinburgh Academy and St.Leonards. I would like to take this opportunity to thank everyone

for the warm welcome I received in every single school I visited. I have contacted all ATL school reps and contacts to arrange further visits to as many schools as possible before the summer term ends.

ATL Scotland Update - Conference

April saw the first ever resolution from the Scotland Branch debated at ATL's Annual Conference in Liverpool. Proposed by Scotland branch member, Dr Alastair MacPherson (Edinburgh Academy) the resolution called for ATL to work with all appropriate agencies to minimise any impact on members should their school fail the 'charities test' when reviewed by the charity regulator and subsequently lose their VAT relief. The resolution was seconded by Malcolm St John Smith, Chair of ATL's Independent Sector Advisory Group, and was carried overwhelmingly by delegates at conference. The resolution also helped to raise the profile of the Scotland branch at conference. The Northern Ireland Branch successfully proposed a resolution calling for a reduction in student recruitment numbers due to a lack of job opportunities in the same week as the Scottish Government did exactly that.



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RECOMMENDED PROVIDERS OF FINANCIAL SERVICES TO MEMBERS OF ATL



ATLplus 20% discount on road rescue cover available through ATL's relationship with **Britannia Rescue**

ATLplus Financial planning advice available through ATL's relationship with **LV=Frizzell**

ATLplus Car and home insurance for education professionals, through ATL's relationship with **Norwich Union**

ATLplus Your Union, your Union Mastercard, available through ATL's relationship with the **Bank of Scotland**

FOR MORE INFORMATION VISIT ATLplus pages at: [/www.atl.org.uk/plus](http://www.atl.org.uk/plus)