

# FESAG

26/11/11; 1.15- 3.45



**Present:**

Stephen Sidgwick	Andrew Makin	
John Puckrin	Robin Ravi	Sam Meadows
Norman Crowther	Alice Robinson	Alison Sherraton
Mike Pettifer (YPLA)	Simon Holland	Adrian Sutton

**Apologies:**

Niamh Sweeney	Katy Ryder
Kevin McLaren	Steve Hobden
Stella Jales	

## Minutes (Actions template follows)

### 1. Welcome

Chair welcomes Mike Pettifer, Director of YPLA, London, and visiting officers: Alice Robinson, President, Alison Sherraton, Junior President, John Puckrin and Bob Vesey, AMIE.

### 2. Minutes and Matters Arising

- Alison Ryan (EPR) has forwarded to FESAG a link to consultation on ITT.

### 3. Mike Pettifer, Director of YPLA (London)

- Mike spoke on funding issues for 14-19 year olds and the shape of funding streams, agencies in the future. His presentation is available for FESAG members. He discussed the principles around the coalition government's reforms in the 14-19 phase. These were freedom, fairness and responsibility. The size of the YPLA (soon to be EFA (Education Funding Agency) is £50 billion. It includes academies, school sixth forms, sixth form colleges, free schools, studio schools, FE colleges and UTCs which all deliver 14-19 education and training.
- In discussion the issue was raised about equality which the Government does not seem to have a concept of.
- IAG for post 16 is problematic and needs looking at. Great varieties of practice; general lack of provision of LA; budgets can run out on either support for social care of young people or education support.
- Bob Vesey is collating policy issues and requests that FESAG members contact him. The Chair notes that information should go from members to serving staff (Norman) and then on to Bob.

### 4. Pay and Conditions Update (including Sixth Form teacher unions proposal for national ballot)

- While the FE pay deal has been completed it is important that the pay award is implemented in all colleges.

- In Sixth Forms the issue is critical with no offer forthcoming. Members in a survey have given the view that they would like to be balloted but the negotiators have to test this feeling further as a small majority may not be adequate for implementing a ballot.

**5. National Official Report (and Item 7, FE sector zone: strategies for increasing participation)**

- FE handbook is being completed, as is the HSE leaflet. No news on independent panel to review IfL. Looking forward to the FE network event which is the first of its type: by reps for reps, who are attending to share practices.
- The FE sector Zone at annual conference is now a joint event with AMiE and we are looking to fill the 80 seat auditorium and make it the best attended post 16 ATL event.
- Update on ATL involvement in two European projects – if members express interest. Details are in the post 16 update sent to reps and contacts.
- There was debate around avoiding a 'them and us' position vis a vis lecturers and college management in regard to the professionalism seminar. Points made were that the summary reflected the research presented. It was important to build on reality not escape it. The tension was clear in the seminar debates. A range of issues were given as a source of tension: lesson observations, PRP, Ofsted. However, it was pointed out that these were not necessarily caused by management. Some felt that management co-opted these agendas for their own purposes at times and so could not be seen as blameless. The issue of management ethos was one the group saw as important.

**6. Ian Cockrill**

- Report from Wales
- This presentation covered The Thomas Review and the possible changes to Welsh post 16 provision. It set out the consultation aims for a more integrated post 16 sector with a national contract and colleges being brought into local authority control.

**7.**

- Paper tabled by Daniela Wacshening: ATL Charter for Education
- for Discussion or comment (Attached). FESAG to send comments via email to Daniela.

**8. AOB**

- The Chair proposed an item on performance related pay to be discussed at the next FESAG. It was an issue raised at policy council and it was thought that FESAG needed to have input into the thinking around PRP.