

# RARELY

# COVER



**ATL in social partnership with the government has secured your entitlements to rarely cover from 1 September 2009**

## WORKING TO REDUCE TEACHERS' WORKLOAD

- Teachers can only rarely be required to provide cover for absent colleagues
- Cover should be for unforeseeable events only
- Cover is needed when the individual timetabled to take a lesson is absent
- Your school should have consulted staff on a robust cover strategy
- Careful planning of the timetable is essential
- Changes to the timetable may be necessary, following consultation, to allow for: educational visits; CPD and training; school sports events; and school concerts
- Support staff should not undertake cover without adequate training and proper support

For detailed guidance on rarely cover, visit [www.atl.org.uk/rarelycover](http://www.atl.org.uk/rarelycover)

**Rarely cover is designed to drive down teachers' workload as part of a range of provisions negotiated by ATL through social partnership, which includes:**

- Guaranteed PPA time
- Leadership and management time
- Dedicated headship time
- Removal of administrative and clerical tasks
- No invigilation

Talk to your rep or branch secretary if you need advice or support on rarely cover, or any of your other entitlements under the Workload Agreement.  
**For more information or to find your local branch, visit [www.atl.org.uk](http://www.atl.org.uk)**