



Join ATL for help, advice, support and CPD

We provide guidance when you need it most
Teachers and Lecturers 2012

Who is ATL?

ATL is the union for education professionals across the UK. Led by members, for its members, we are active in the maintained, independent and post-16 sectors.

From early years to HE, teachers to support staff, lecturers to leaders, we support and represent our members throughout their careers.

Fresh approach

ATL members expect more than just the standard benefits offered by other unions. We provide more than just advice and support.

We understand the value of personal and professional development and we believe it's important to have a well-trained and motivated workforce. ATL has the most extensive free programme of courses on professional and personal development of all the teacher unions.

In addition, ATL is proactive in taking a lead in the education debate. We use our members' experiences to influence education policies on issues like assessment, curriculum and 14-19 reforms, and we work with government and employers to defend your pay, conditions and career development.



Why join ATL?

You will have peace of mind knowing that first-class support, professional advice and representation is always available, as is insurance cover and personal injury protection.

We offer free publications, resources and CPD for your personal and professional development, plus you'll have the opportunity to get involved in your union by attending sector-specific conferences and/or becoming an ATL rep.

JOIN ATL NOW!

ONLY £85.00† WAS £170.00

To join, call 0845 057 7000*, visit www.atl.org.uk/join or return the form enclosed.

Terms and conditions available online. †All rates effective from 1 January – 31 December 2012. *Local rates apply

What's in it for you?

- ➔ **Help, advice and support:** through ATL's network of local reps and branches, our in-house legal team and national officials, plus our publications, helplines and hundreds of online help and advice topics, you'll have professional advice and legal expertise at your fingertips.

Whether it's advice about your employment or help with problems such as accidents at work or false allegations, we can help.

- ➔ **Excellent personal and professional development:** whatever your job and wherever you are in your career; we have accredited training and professional development opportunities to fit you, largely for free.

- ➔ **Insurance protection and cover:** as a member you receive, at no extra cost, insurance protection and cover for everything from personal accidents to loss or damage of property, including teaching equipment, personal effects and musical instruments.

- ➔ **Personal injury protection:** ATL is committed to providing impartial advice to its members and their families regarding accident and injury claims, including slips, trips, falls or traffic accidents, whether at work or not.

- ➔ **Publications and resources:** we are unrivalled in the range and the quality of free publications we produce to help you throughout your career in education.

We publish employment guidance publications, education and research publications, and advice and pension fact sheets across a range of subjects, including bullying in the workplace and teaching pupils with special educational needs.

- ➔ **Report magazine, newsletters and website:** our website www.atl.org.uk, award-winning member magazine *Report* and sector-specific newsletters will keep you updated on the latest developments in your union and profession.

- ➔ **A career-long commitment:** from your teacher training to any leadership or management role, ATL is with you every step of the way. Our *new2teaching* resources offer you the best start while AMIE, ATL's leadership section, provides bespoke support to managers and leaders.

- ➔ **We are led by you:** ATL is led by its members and your opinion is vital to us. From attending branch meetings to joining the group of active members who work as workplace reps and contacts, it's up to you how much you want to get involved.

- ➔ **A voice in the education debate:** ATL has a well-respected voice in the education debate. We use the experience of members when formulating policy and provide considered alternatives to ineffective policies or difficult issues, and you can make your voice heard by answering surveys, attending ATL's Conference and/or taking part in policy development.

- ➔ **More for your membership:** ATL aims to give you more for your membership by providing you and your family with a wide range of money-saving benefits and services through the ATLplus programme.

ATL in the maintained sector

ATL represents teachers in maintained schools across the UK.

ATL works with government to make improvements to your contract and these have included a reduction in administrative tasks; the allocation of 10 per cent of the timetabled week for planning, preparation and assessment; and an end to cover and exam invigilation.

ATL helps to negotiate your pay, conditions and pension and in these difficult times will fight to protect what we have achieved in recent years. We have also played a major role in creating clear and robust standards for teachers entering the profession, and ensuring access to CPD was made a mandatory part of performance management.

ATL also represents supply teachers employed by schools, local authorities and agencies. We campaign to ensure agency supply teachers receive a fair wage and access to the Teachers' Pension Scheme.

In addition to all the usual services you would expect from your union, ATL offers you:

- staff dedicated to negotiating your pay, pensions and working conditions
- campaigns on issues such as workload and changes to the curriculum
- a chance to take part in developing policy that affects your working life through member groups, surveys and research
- *Report*, our award-winning magazine focusing on education initiatives and policy
- **www.atl.org.uk**, our website packed with key information, advice and support
- publications and factsheets containing help and advice, covering such topics as cyberbullying, threshold and pensions
- tailored training courses on behaviour, creativity skills and leadership.

ATL in academies

As the leading education union outside the maintained sector, ATL is best placed to represent and support those working in academies. We negotiate fair pay and working conditions for our members and aim to ensure that schools becoming academies transfer teachers on at least equivalent salaries and contracts.

A move to academy status inevitably means change, and having ATL on hand to assist you and your colleagues in the new environment will be of vital importance.

And with more and more schools considering the switch to academy status, you need the specialist back-up that only ATL, with unparalleled experience in dealing with academies and the independent sector, can provide.

ATL was an influential member of a Trades Union Congress (TUC) committee that created a model union recognition agreement, which is now widely used in academies. And in schools where there is no workplace recognition, we offer individual advice and representation so you still have the strength of ATL behind you.

In addition to all the usual services you would expect from your union, ATL offers you:

- staff dedicated to meeting the needs of members in academies
- tailored training courses, such as 'Being a rep in an academy'
- our newsletter, *Academy news*
- campaigns on issues such as workload and changes to the curriculum
- **www.atl.org.uk**, our website packed with key information, advice and support (including a section providing resources for reps working in academies)
- publications and factsheets containing help and advice, covering such topics as cyberbullying, threshold and pensions.



ATL in the independent sector

ATL is the largest education union in the independent sector.

We are focused on achieving better working conditions for you as well as supporting your career development.

As a modern trade union, ATL recognises the importance of professional development. We offer accredited training and CPD opportunities.

We represent more teachers and support staff working in independent schools than any other union. We have more than 21,000 members across the UK – from teachers to technicians, headteachers to teaching assistants, librarians to ancillary staff.

ATL is also recognised by more independent sector employers than any other union, at last count approximately 80 with nearly half covering support staff. Our annual pay survey of members – the largest of its kind in the sector – means that you can be confident that when we speak out on your behalf, our voice is heard.

In addition to all the usual services you would expect from your union, ATL offers you:

- staff solely dedicated to the independent sector, including a national official and a member adviser
- an elected member advisory group, the Independent and Private Sector Advisory Group, which advises ATL's Executive Committee
- our termly newsletter, *Independent schools*
- the annual Independent Schools Conference, with keynote speakers and seminars, and the opportunity to meet other colleagues in the sector
- dedicated publications such as ATL's guide to *Working in the independent sector* and our *Work-life balance toolkit* for teachers in independent schools
- tailored training courses, such as 'Being an independent school representative'
- campaigns, such as our campaign against the culture of working excessive hours in the independent sector
- good communication links with independent sector employer associations such as the Independent Schools' Bursars Association (ISBA) and the Association of Governing Bodies.



ATL in the post-16 sector

ATL is a nationally recognised union on the National Joint Forum, negotiating pay and conditions in the FE sector, and is the only teaching union that is nationally recognised by both the Association of Colleges and the Sixth Form Colleges' Forum.

We work tirelessly to represent education professionals at all levels in sixth form, further education (FE) colleges and universities.

ATL plays a major part in negotiations with government, colleges, principals and employer bodies, and are gaining local recognition agreements on an ongoing basis in the post-16 sector.

ATL is building a reputation in post-16 education as a voice of reason and one that presses for the professional identity of its members. ATL has collaborated with all major stakeholders on various projects to further its members' interests and conditions of working, for example, working with the HSE and ACAS on implementing the Stress Management Standards.

We have secured a deal to protect the Teachers' Pension Scheme (TPS) and achieved pay parity between schoolteachers and sixth form college teachers, and FE lecturers in Wales. We will continue to make pay parity across the maintained and post-16 sectors our key objective.

As a modern trade union, ATL recognises the importance of professional development. We offer accredited training and CPD opportunities.

And through AMiE, ATL's leadership section, we are a major voice in the sector.

In addition to all the usual services you would expect from your union, ATL offers you:

- a pay, conditions and pensions team working on behalf of all staff in sixth form and FE colleges
 - a national official and a policy adviser dedicated to issues in the post-16 sector
 - a member advisory group, the Further and Higher Education Sectors Group, which advises ATL's Executive Committee
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- our termly newsletter, *Post-16 news*
 - tailored training courses, such as 'Behaviour management for post-16'
 - post-16 sector conference at ATL's Annual Conference



This leaflet is available in large print.
Contact communications@atl.org.uk for details.

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the education union

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